It is our policy to provide equal employment opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, marital status, height, weight, veteran status, disability, or any other category protected by law.

Please be advised that your application will remain active for 6 months from the date of application, if you are not hired.

Date:

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you 18 years or older?

Phone: (\_\_\_\_\_) \_\_\_\_\_\_\_\_\_\_-\_\_\_\_\_\_\_\_\_\_

Present Address: \_

***(Number) (Street) (City) (State) (Zip Code)***

Previous Address: \_\_

***(Number) (Street) (City) (State) (Zip Code)***

Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position Desired: \_ \_ \_ Wage Desired: $ \_\_\_\_\_\_\_

Do you have current and unrestricted authorization to work in the United States? \_\_\_\_\_\_\_\_\_\_

When can you begin work? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How many hours per week can you work? \_\_\_\_\_\_\_\_\_\_

List any dates /times you are not available to work:

Dates of special occasions (weddings, vacations, etc.) will be unable to work: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have any friends and/or relatives who work or have worked at a Kilwins store?

 If yes, please list name(s) and relationship(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever been convicted of a crime or arrested for a felony?

If yes, please provide date, nature of incident, and disposition. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 \_ \_ \_ ­­\_\_\_

Can you perform the essential functions of the job for which you have applied with or without reasonable accommodation? \_\_\_\_\_\_\_\_\_\_

If no, please explain:

Do you have any hobbies that have a direct bearing on the job you are seeking? \_\_\_\_\_

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you been to a Kilwins store before? If yes, please explain where, and your experience.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_

Why would you like to work at Kilwins? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Why would you be an asset to the Kilwins team?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

EDUCATION

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Name of School | City, State | Course Study | Graduate? |
| Grammar |   |  |  |  |
| High School |  |  |  |  |
| College |  |  |  |  |
| Other |  |  |  |  |

PREVIOUS EMPLOYMENT

Please indicate either: (F) Full-time (P) Part-time (V) Volunteer

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name and Addressof Previous Employer | From - To | Duties | Wage - Salary | Reason for Leaving | Supervisor’s Name & Tel: # |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

References:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name | Address | Phone | Years Acquainted AcquaintedAcquainted | Occupation |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

I understand that nothing in this application or **Chrissy’s Confections LLC.** policies or procedures, or my communications with any **Chrissy’s Confections LLC.** representative is intended to create a contract of employment between **Chrissy’s Confections LLC.** and me. I understand that if an employment relationship is established, that my employment and compensation is for no definite period and can be terminated with or without cause and with or without notice, at any time, at the option of either **Chrissy’s Confections LLC.** or me. I also understand and agree that **Chrissy’s Confections LLC.** may change the terms and conditions of my employment at any time, with or without cause, with or without notice. I authorize **Chrissy’s Confections LLC.** to verify all of the information I have provided on my application. I also agree to execute, as a condition of employment or continued employment, any additional written authorizations necessary from **Chrissy’s Confections LLC.** to obtain access to and copies of records pertaining to this information. I expressly authorize **Chrissy’s Confections LLC.** to contact any of my prior employers and release all of those prior employers and **Chrissy’s Confections LLC.** from any and all liability arising from their supplying information about my employment history. I certify that I can and will upon request, substantiate all statements made by me on this application and that such statements are true, complete and correct to the best of my knowledge. I understand that a false statement, false answer, misrepresentation or omission to any question will be sufficient grounds for rejection of my application or my immediate discharge.

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature Date